

# **Statutes of the Association**

## **AFA Alumni**

### **ARTICLE 1 - NAME**

An association governed by the law of July 1<sup>st</sup>, 1901, and the decree of August 16<sup>th</sup>, 1901, with the abbreviated name: AFA Alumni; and as a developed name: Airbus Flight Academy Alumni

### **ARTICLE 2 – PURPOSE & OBJECTIVE**

The AFA Alumni Association has as the following objectives:

- 1) To group in close solidarity all the student pilots trained in Airbus Flight Academy integrated training programs.
- 2) To develop cooperation between cadets and Airbus, Airbus Flight Academy Europe, airlines, professional unions and different worldwide aeronautical instances.
- 3) To promote international exchanges with the various Airbus Flight Academy entities.
- 4) To promote internship and employment opportunities for the members in difficulty or awaiting employment

### **ARTICLE 3 - HEADQUARTERS**

- 1) The headquarters are located in Angoulême
- 2) The exact address of the headquarters is indicated in an article of the Internal Rules and Regulations
- 3) It can be transferred by decision of the Board of Directors.

### **Article 4 - DURATION**

The duration of the association is unlimited.

### **ARTICLE 5 - COMPOSITION**

The association is composed of the following:

- 1) Members undergoing training: All the Airbus Cadets currently undergoing integrated training program with the right to vote according to the internal rules and regulations
- 2) Licensed members: All the Airbus Cadets who have completed their integrated training and who can provide an AFA end report with MCC included, with the right to vote according to the internal rules and regulations
- 3) Benefactor members: Any other physical or moral persons providing financial support to the association. This title confers the rights to take part in the General Assembly without having to pay a membership fee, and without the right to vote
- 4) Honorary members: The title of honorary member may be given by the Board of Directors to physical or moral persons who have rendered significant services to the association. This title confers the rights to take part in the General Assembly without having to pay a membership fee, and without the right to vote
- 5) Airbus member: A fully established member with the right to vote during the General Assemblies

## **ARTICLE 6 - ADMISSION**

- 1) Each admission to the association must be validated by the Board of Directors
- 2) Each cadet current undergoing integrated training at Airbus Flight Academy and up to date with membership fees is admitted to the association as a member undergoing training
- 3) Each member who has completed an integrated training at Airbus Flight Academy (and who can provide an AFA end report with MCC included and is up to date with membership fee is admitted as an active member
- 4) The association incorporates an ex officio member which is the Airbus group, represented by a member of the central team of the pilot training program (Airbus Training Center – ATO and/or operational), who will be appointed by Airbus in accordance with the purpose of the association and its activities
- 5) No one can be considered a member of the association (as defined by Article 5), as long as the complete membership file (as defined in the internal rules and regulation) has not been submitted to the secretary with the statutes and internal regulations initialed by the applicant
- 6) The association will refrain from any discrimination and will ensure that this principle is respected in its organization and all its activities.
- 7) The association does not need to justify any potential refusals of membership to the applicant

## **ARTICLE 7 – MEMBERSHIP FEES**

- 1) All members of the association must be up to date with membership fees in order to benefit from the services of the association
- 2) The amount of the membership fees is voted on each year during the General Assembly meeting and appears in the internal regulation. This amount is defined in Euros.
- 3) Membership fees are due on registration.
- 4) Membership fees, once paid, are non-refundable

## **ARTICLE 8 - DISMISSAL**

Membership can be lost due to:

- 1) Resignation;
- 2) Death;
- 3) Dismissal due to non-payment of membership fees;
- 4) Dismissal decided by the board of directors for non-compliance with the values of the Airbus Cadet Code (the values defined in the internal regulations). The member's rights of appeal and defense are specified in the internal regulations;
- 5) Stopping of the integrated training before its completion.

## **ARTICLE 9 - AFFILIATION**

The association may join other associations, unions, or groups by decision of the Board of Directors

## **ARTICLE 10. – RIGHTS & USES OF TRADEMARKS**

The association undertakes the use and promotion of the Airbus name, in conformity with the goals of the association and within the strict guidelines of the right of use detailed within the internal regulations (“Airbus IP Trademark License”)

## **ARTICLE 11 - RESOURCES**

- 1) The annual revenues of the association consist of:
  - Contributions, subscriptions and donations from its members,
  - Regular and exceptional donations and acts of patronage.
- 2) Expenditures are authorized by the president of the Board of Directors
- 3) The treasurer of the board maintains up to date accounts of the association

## **ARTICLE 12 – ORDINARY GENERAL ASSEMBLY**

- 1) The ordinary general assembly includes all the members of the association in whatever capacity they may be members. It meets physically once a year and whenever it is called by the Board of Directors.
- 2) At least fifteen days before the fixed date, all members of the association are convened by the secretary. The agenda appears on the invitations.
- 3) Decisions are taken by a majority vote of the members present or represented with a minimum requirement of at least one third of the members. If this minimum is not reached, a second General Assembly must be convened in the same way and with the same agenda, as soon as possible; only then will the deliberations be valid regardless of the number of members present.
- 4) The president, assisted by the members of the Board of Directors, chairs the assembly and outlines the moral situation or the activities of the association.
- 5) The treasurer reports on his management of accounts and submits the annual accounts (balance sheet, income statement and appendix) for approval by the assembly.
- 6) The General Assembly fixes the amount of the annual membership fees and the entry fee to be paid by the different categories of members.
- 7) Only items on the agenda can be discussed.
- 8) After exhaustion of the topics on the agenda, the renewal of the outgoing members of the council can be addressed.
- 9) All votes and deliberations are taken by show of hands, except for the election of board members. The decisions of general meetings are binding for all members, including absent or represented.
- 10) The statutes can only be amended by the Extraordinary General Assembly on the proposal of the Board of Directors. The assembly must consist of at least half of the active members. If this proportion is not reached, the meeting is convened again at least fifteen days later and this time it can deliberate regardless of the number present. In any case, the statutes can only be changed by a vote with two-thirds majority of the members present.

## **ARTICLE 13 – EXTRAORDINARY GENERAL ASSEMBLY**

- 1) If necessary, or at the request of half plus one of the registered members, the president must convene an extraordinary general assembly, according to the modalities provided for in these statutes and only for modification or dissolution of the statutes, or for acts relating to immovable property.
- 2) The convening procedures are the same as for the ordinary general assembly.
- 3) Deliberations are taken by a majority vote of the members present.

#### **ARTICLE 14 – BOARD OF DIRECTORS**

- 1) The association is managed by a Board of Directors which consists of the following roles:
  - A President
  - A Vice President
  - A Secretary General
  - A Treasurer
- 2) The number of members currently in training within the Board of Directors may not exceed two people.
- 3) No member can be part of the Board of Directors if they have not been a member of the association for a least 9 consecutive months.
- 4) Outgoing members are eligible for re-election without term limits.
- 5) The term of the secretary may be held concurrently with that of the president or treasurer. However, terms of the president and treasurer cannot be held together.
- 6) The task of the Board of Directors will be to regroup and disseminate as widely as possible all information concerning the association. They will have to keep up to date the professional progress of the members, as well as the directory of the association. They shall help any member wishing to take initiatives.
- 7) The Board of Directors will meet physically or by any other means of communication at least one time every three months, when convened by the president, or upon request by at least a quarter of the members.
- 8) Any member of the board who has not attended, without excuse, three consecutive meetings of the board, will be considered to have resigned.
- 9) Members of the Board of Directors are elected for two-year terms.
- 10) Decisions are taken by a majority vote, and in the event of a tie, the president's vote is decisive.

#### **ARTICLE 15 – LEGAL REPRESENTATION**

The association is represented in court and in all manner of civilian life by the president of the Board of Director, or, in case of impediment on the latter's part, by a member of the Board of Directors specially designated for this purpose.

#### **ARTICLE 16 - INDEMNITIES**

All functions, including those of members of board of directors, are free and voluntary. Only costs incurred by the carrying out of their duties are reimbursed, and only with receipts. The financial report presented to the ordinary general assembly outlines, by beneficiary, the reimbursements of mission, travel, or representation expenses incurred.

#### **ARTICLE 17 – EXTRAORDINARY CONTRACTS**

Any contract, partnership, or agreement passed between the association, on one hand, and an administrator, on the other, is submitted for authorization to the Board of Directors and presented for information at the next ordinary general assembly.

#### **ARTICLE 18 – INTERNAL REGULATION**

- 1) Internal regulations are established by the board of directors, and is then presented for approval to the general assembly.

- 2) These regulations are intended to fix the various points not provided for in these statutes, particularly those relating to the internal administration of the association.

#### **ARTICLE 19 - DISSOLUTION**

- 1) The general assembly called to decide on the dissolution of the association, on a proposal of the board of directions or a quarter of the active members convened especially for this purpose, must consist of at least half plus one of all active members. If this proportion is not reached, the meeting is convened again at least fifteen days later and this time it can deliberate regardless of the number present. In any case, the dissolution can only be passed by a two thirds majority vote of the members present.
- 2) In case of dissolution, one or more liquidators are appointed, and the net assets, if any, is devolved to a non-profit organization in accordance with the decision of the extraordinary general assembly which decides on the dissolution. The net assets may not be vested to a member of the association, even partially, unless a contribution is taken.

#### **Article 20 - LIBERALITY**

- 1) The report and annual accounts are addressed each year to the Prefect of the department.
- 2) The association undertakes to present its registers and accounting documents upon any requisition of the administrative authorities with regards to the use of the donations it would be authorized to receive, and to allow the representatives of these competent authorities to visit the establishments, and report to them on the operation of said establishments.

Done in Angouleme on December 2<sup>nd</sup>, 2021

*Emeric Vernédal*  
*President*



*Alexandre Dauberville*  
*Vice President*



*Quentin Brauge-Boyer*  
*Secretary*



*Steven Le Naour*  
*Treasurer*

